



# HR CONFERENCE 2017

**“HR & Fourth  
Industrial Revolution:  
Dealing with people in  
the age of Artificial  
Intelligence”.**

**28TH  
OCTOBER, 2017**

*“What we should be more concerned about is not necessarily the exponential change in artificial Intelligence or robotics, but about the stagnant response in human intelligence.”*

**- James Barrat**



**Organized by:**

**IILM Graduate School of  
Management 16, Knowledge  
Park II, Greater Noida-201 310**

## CONFERENCE OVERVIEW

A dynamic era of change in the world of work has introduced Fourth Industrial Revolution, which will be shaped by a range of new technologies and innovations like virtual reality, the internet of things, smart robots and artificial intelligence. Advent of machines powered by artificial intelligence has already strongly influenced the work. Three scenarios could emerge in future – machines will replace humans; enhance and make people better at what they are doing; or invent entirely new jobs. As entire industries adjust, most occupations are undergoing a fundamental transformation. While some jobs are threatened by redundancy and others grow rapidly, existing jobs are also going through a change in the skill sets required to do them. There is a fear that things like more machines, automation and AI could lead to layoffs, and companies will restructure. These new technologies will impact all disciplines and industries, and even challenge us about what it means to be human.

The current technological revolution need not become a race between humans and machines but rather an opportunity for work where people recognize their full potential. While man knows the art of the job, machines know the science of the job. Man will have a better judgment and dealing with visual cues, emotion, ethics and social context. If jobs will be taken over by robots, that will be directed by the workers. A stronger interaction between HR, manager, and employees is required to ensure high levels of productivity and creativity – keeping everyone engaged and connected. HRs need to increase their employee’s technological capabilities, train and empower

their human workforce so which robots will not be able they expand their skills set - as well as their management, creativity and emotional intellect to imitate. The trend poses significant challenges for both employees and employers with changes in very concept of work in coming years.

## OBJECTIVE OF CONFERENCE

- To explore the impact of technology and advent of machines powered by Artificial Intelligence on work.
- To understand the HR’s new role in the context of people and robotics in building the hybrid workforce.
- To develop the compelling strategies and initiatives in transforming the organizations in the age of automation.

## EXPECTATIONS/ DELIVERABLES

Eminent corporate speakers / Senior HR Professionals from esteemed organizations for the panel discussion.

## WHO SHOULD ATTEND

- Corporate Heads
- Industry Professionals
- Academicians
- Research Scholars
- Students

## DETAILS OF THE SESSION

TIME	PROGRAMME
9:00 am-10:00 am	Registration
10:00 am-11:15 am	Inaugural Session
11:15 am-11:30 am	Tea Break
11:30 am-12:35 pm	Session One
12:35 pm- 1:40 pm	Session Two
01:40 pm- 2:25 pm	Lunch and Networking
02:25 pm-03.30 pm	Session Three
03:30 pm-03:45 pm	Valedictory Address

## SESSION ONE

### Digital Culture Shock: HR's new role in the age of automation

Automation in HR is more prevalent than ever before with companies all over the world embracing the rise of new technology trends to better the workplace environment. Against this backdrop, where many traditional job roles will change or disappear, human resources (HR) departments need to become digital champions for their organizations. Their role is to help people manage a digital culture shock as they adjust to a rapid change in their roles and in the way their organizations operate.

This experiential session would focus on exploring HR roles, responsibilities, and competencies; identifying challenges unique to digital culture, and considering implications for effective organizational performance.

## SESSION TWO

### Employment trends in the context of people and robotics

Rise of artificial intelligence technologies is opening a whole new world of business opportunities for every company across the globe. Pairing between smart machines and smarter humans included as part of an overall resourcing strategy. Understanding the capabilities of this new workforce and ensuring they work in conjunction with existing teams is a key activity for HR. Even in this different landscape of employment, some jobs will inevitably go. The challenge principally stops being one of working out which jobs should be replaced and how to manage job losses

In this light, it would be interesting to study HR's vital role in managing expectations and anxieties in employment trends in the context of people and robotics.

## SESSION THREE

### Empowering People with rise of machines

Rise of machines has the power to break down traditional barriers in organizations by enhancing their human capital. Manpower needs to be empowered by enhancing their creativity and Emotional Intelligence rather than simply able to follow instructions. Empowerment will offer all business leaders a more meaningful career and will challenge their traditional vision of leadership. This session would throw a light on how future of

automation in the workplace will provide a scope in implementing technology platforms and processes that give employees a great experience and also empower managers to maximize employee satisfaction and performance.

## PROMINENT SPEAKERS

### Chief Guest:

Dr. Kamal Singh, Executive Director, UN Global Compact Network,

### Keynote Speaker:

Mr. Satyakki Bhattacharjee, Executive Council and CPO, ABP News

### Speakers

#### Session 1:

Dr. Maninder Singh, Senior Consultant Coach, Threefish Consulting

Mr. P.K. Srivastava, Head HR, CDIL

Ms. Runa Maitra, Founder & Director, People Talent International

#### Session 2:

Mr. Harsh Raj Jain, Manager Recruitment Ebix Software India Private Ltd.

Dr. V.P. Singh, Advisor OD, Patanjali.

Mr. Shobha Krishnan, Head H.R, SuKam Power Systems Ltd.

**Session 3:**

Ms. Anjalie Chaudhary, GM HR,  
Organizational effectiveness & LD,  
Tech Mahindra

Ms. Geetanjali Saxena HR  
Consultant, Sage Global HR

Mr. MurleeDhar Shyam, VP-HR, R  
J Crop Healthcare

Veldictory Address:

Dr. V.P Singh, Advisor OD,  
Patanjali.

**ADVISORY COMMITTEE****Patrons:**

Maj.Gen.B.D.Wadhwa (Sr.Director)  
Dr. Taruna Gautam (Director)

**Conference Convener**

Dr. Shyamali Satpathy

**Co- Conveners**

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Prof. Sumedha Grover  
Prof. Sonali Patnaik

**Committee**

Prof. Raju Majumdar  
Prof. Rajkishan Nair  
Dr. Sandhya Rai  
Prof. Arun Gupta  
Prof. Sanchita Ghosh

**For details please contact:**

Dr. Shyamali Satpathy,  
09811596589  
shyamali.satpathy@iilmgsm.ac.in  
IILM Graduate School of  
Management,  
16 Knowledge Park II, Greater  
Noida 201306  
Phone: +91 120 6670689

